

GROZ-BECKERT

Insight

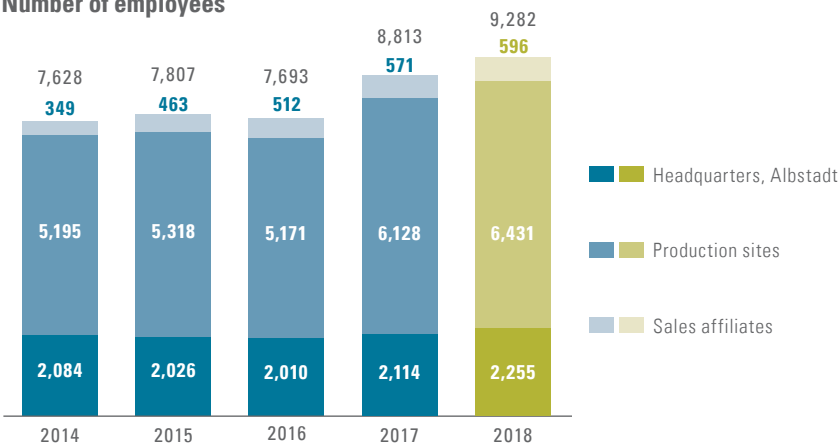
Company data 2018



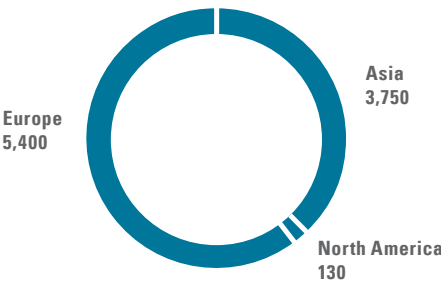
Employees worldwide

The employees of Groz-Beckert provide competent service to customers and partners all over the world. On 31 December 2018 the company employed 9,282 persons. Approximately 5,400 of the employees worked in Europe, of which 2,255 were employed at the headquarters in Albstadt, Germany. About 3,750 of the employees worked in Asia.

Number of employees



Worldwide distribution of employees



Values

What is behind Groz-Beckert, its employees, products and services?

The values that have grown over the history of the company, are firmly anchored in the business and which are lived and implemented in everything we do. They form the basis for the successful work we do together.

- Respectability**
In our dealings we are honest; reliable and credible; thus creating a climate of security and confidence.
- Conscious of quality**
Both our internal and external services are oriented towards meeting the needs of the customer. We strive to be the leader in quality with regards to all our products and services.
- Fairness and partnerships**
We give recognition to our employees' efforts and support them through our social attitude. Both internal and external partnerships are setup with a view to nurturing long-term relationships for the mutual benefit of all.
- Innovation**
We have the skills and enthusiasm to take up new challenges and developments, and to integrate them in our plans and actions.

Training

To meet the challenges of the demographic change, Groz-Beckert sets great value on qualified education: In comparison to regional companies, an above average number of young people is regularly trained in technical and commercial professions. No matter if integrated students or apprentices – at the headquarters in Albstadt the rate of young people subsequently hired is very high. In addition, Groz-Beckert promotes international mobility during the training, offering stays abroad at the production sites worldwide.

Business development

Groz-Beckert generated consolidated sales of 745 million euros in the 2018 financial year. Initially, the economy managed to carry over its positive momentum of 2017 into 2018, but weakened from the middle of the year. The sales increase of 5 million euros mainly resulted from good sales in Asia and Europe. This enabled the company to close the 2018 financial year slightly up on the previous year despite negative currency effects.

Business segments

Groz-Beckert develops, produces and distributes machine needles, precision parts, precision tools and systems for the production and joining of textile fabrics. With around 70,000 product types, Groz-Beckert serves the fields of knitting, weaving, felting, tufting, carding and sewing – and thus covers the requirements of textile machine manufacturers and textile manufacturers all over the world. Groz-Beckert also supports its customers and partners across the textile value chain with competent advice and tailored services.

Product portfolio

- **Knitting**

Knitting machine needles, system parts, cylinders and dials for circular knitting machines

- **Weaving**

Healds, heald frames, reeds, warp stop motions, drop wires, machines for weaving preparation

- **Felting**

Products for the nonwovens industry, felting and structuring needles, jet strips for hydroentanglement

- **Tufting**

Carpet-machine needles, loopers and tufting knives (individual or in modules), reed finger modules

- **Carding**

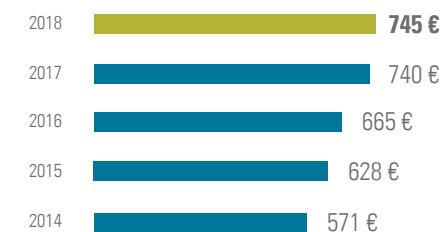
Card wires and clothings for short staple and long staple spinning industry and for nonwovens industry, mounting service, roll repair, start-up service

- **Sewing**

Needles for sewing and shoe machines, INH Quality Management



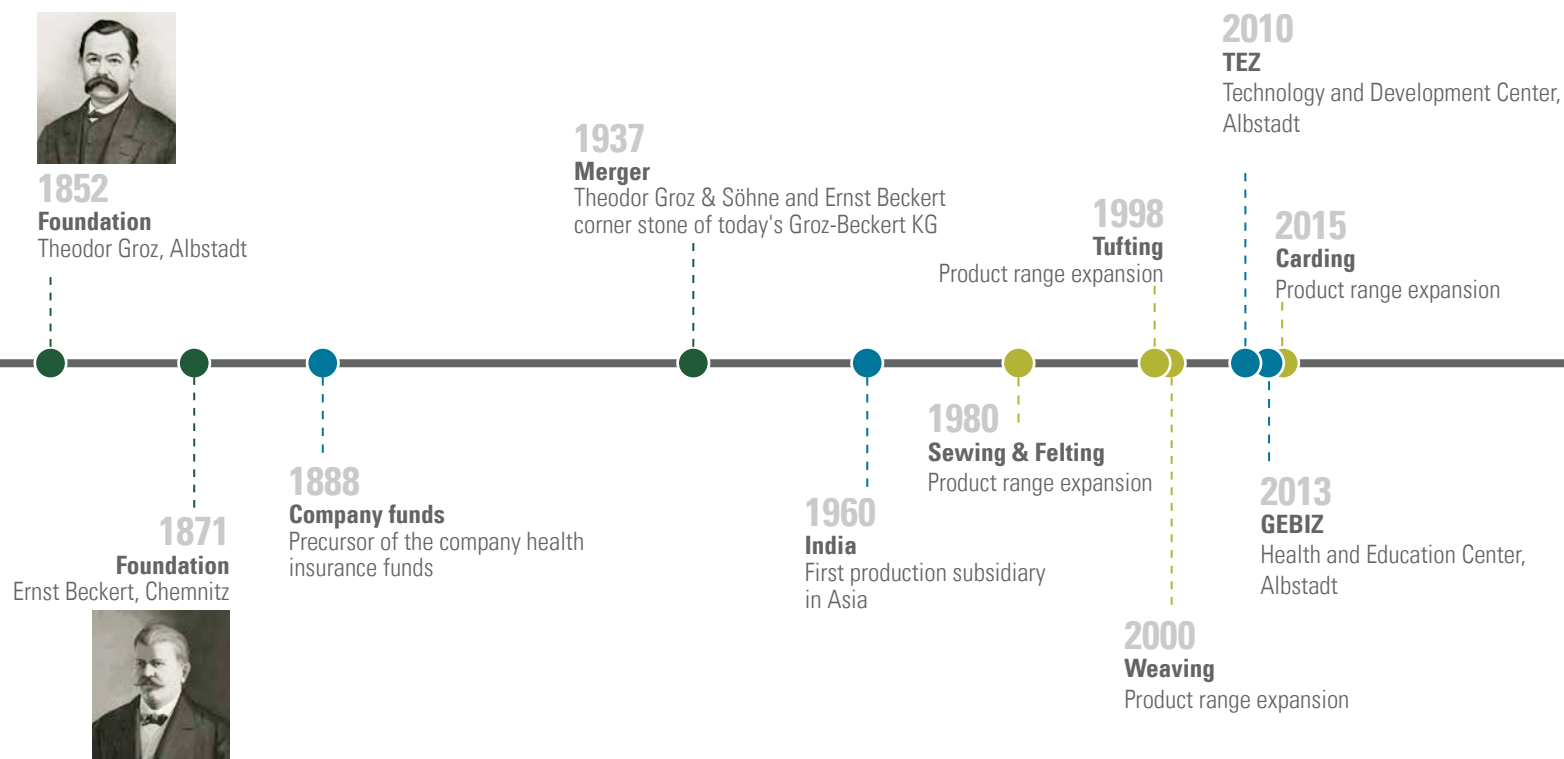
Turnover (in mil. EUR)



	31.12.2018	31.12.2017
Groz-Beckert (in mil. EUR)		
Turnover	745	740
Total assets	1,169	1,114
Equity capital	688	634
Fixed assets	475	466
Current assets	694	647
Investments	72	53
Depreciation	59	62

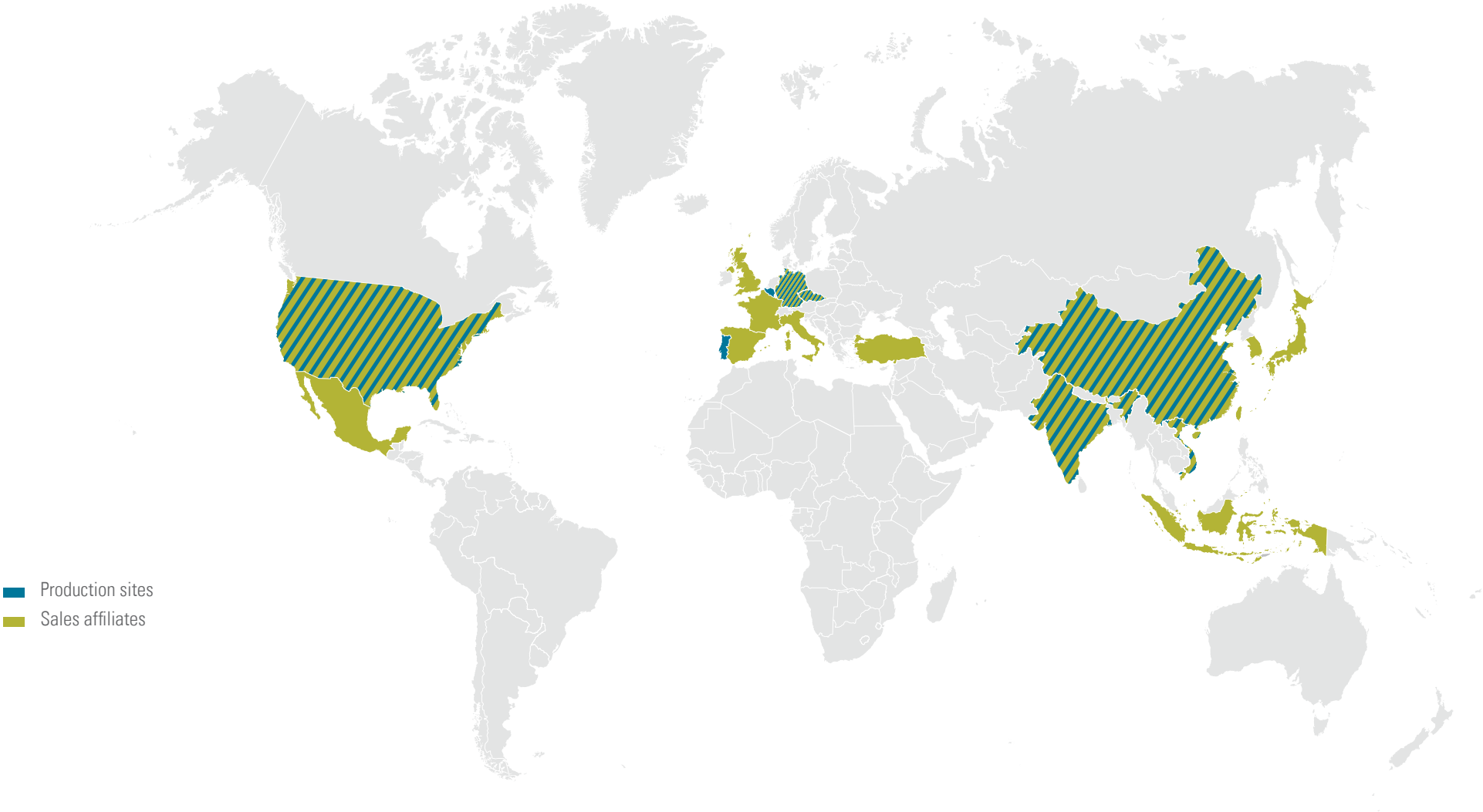
History

With the foundation of “Theodor Groz” in Albstadt in 1852 and “Ernst Beckert” in Chemnitz in 1871, the family company Groz-Beckert can look back on a company history spanning more than 160 years. In 1937 the two companies merged – laying the foundations of today's Groz-Beckert Group. International business relations have always been important: Already in 1918 a sales office was installed in the USA. Today, Groz-Beckert has production sites all over the world and numerous sales affiliates and sales partners expand the global presence. Groz-Beckert offers its customers a comprehensive partnership – without boundaries and on site in over 150 countries.



Locations

In addition to the headquarters in Albstadt, Germany, Groz-Beckert is present for its customers with its own production sites and sales affiliates all over the world.



Health and Education Center (GEBIZ)

Assuming social responsibility has always been an important part of Groz-Beckert's corporate philosophy. A visible example of this is the Health and Education Center (GEBIZ), inaugurated in Albstadt in September 2013 – an investment in the health and future of the Groz-Beckert employees and their families. With the GEBIZ, Groz-Beckert established a family-friendly corporate culture and actively meets the challenges of the demographic change. Both structurally and spatially, the education center is divided into two areas: the education department and the health department.

Education

The education department consists of the day care center and the private elementary school Malesfelsen. Both form a tightly coordinated unit.

The common pedagogic concept is based on the idea of focusing on the child's perception of the world. Emphasis is made on scientific-technical contents, providing a sound foundation in mathematics and German as well as bilingualism in German and English.

Childcare is offered on weekdays from 6.50 am – 6 pm. The education department is open throughout the year with the exception of 23 days.

The Malesfelsen elementary school is a state-approved private school.

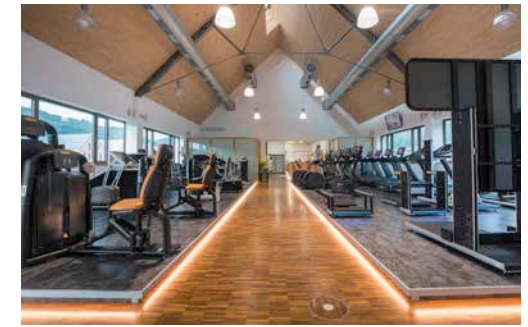


Health

With the health department, Groz-Beckert aims to actively promote the wellbeing and health of its employees. It includes the following facilities:

- The Malesfelsen Vitality Center with prevention and training area and affiliated public physiotherapeutic office
- Company doctor and company medical assistant
- Company health insurance funds "BKK Groz-Beckert"

With its different facilities the health department provides a comprehensive and wellmatched concept in the sense of workplace health management. This combines targeted, integrated measures for analyzing and increasing the performance and physical wellbeing of employees.



GEBIZ

Health and Education Center

Education department



Day care center and elementary school

Health department



**Vitalzentrum
Malesfelsen**

Health Center
Prevention & training | Physiotherapeutic office

Company doctor
Company medics

Company health insurance



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GROZ-BECKERT

KNITTING , WEAVING , FELTING , TUFTING , CARDING , SEWING

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